

BETHANY LUTHERAN CHURCH COUNCIL

MINUTES from: Monday, May 20, 2019 (prepared by Bill Evans)

COUNCIL MEMBERS: P = Present A = Absent

Mal Bailey – P	Paul Baribeau - A	Julie Bever – P
Mike Diercks – P	Rachel Engel – P	Bill Evans – P
Chick Feather – P	Alexa Giddings – P	Michael Husak – P
Jennifer Nelson – A	Ed Skaw – P	Brad Wiedmann – P
Dave Wilson – P		

STAFF MEMBERS: Pastor Grant – P Pastor Luci –P Dawn Paul – P

PREPARATION:

Devotions – Ed presented devotions.

Sharing Joys & Concerns – The sun is shining!

Open Forum – none

Meeting Minutes 4/15/19: Motion to approve minutes. Approved (Dave/Ed).

INFORMATION/ACTION:

- ✓ Chick suggested we may need to delay discussion of the Growing Young book due to expected time constraints.

Old Business: - none to discuss

Committee Reports:

- ✓ Pastor Grant - Scott, the summer intern, would work on special projects contacting/visiting members and preach as needed. He can perform many church functions but can only give communion when authorized by the bishop. She will only provide that authorization one week at a time.
- ✓ Pastor Grant – the job posting for Amy's replacement was sent out. The personnel committee thought it best to get the word out about the opening ASAP.
- ✓ Ed – requested church to send out a mass mailing to council in the future when anything critical occurs such as Amy leaving or elimination of the custodial position.
- ✓ Chick asked Dawn to present information regarding the new cleaning service.
- ✓ Dawn – Kim is no longer with us.
Bethany has had a hard time finding custodians. We always end up finding people who want to be a cleaning person or handyman but not both. A cleaning service was hired. They clean on Monday and Wednesday nights and Saturday afternoon. We could consider 5 days a week service. Costs are expected to be within this year's budget.
A Division of Vocational Rehabilitation custodial trainee will be here to help out starting on Monday mornings. Next month they will add Tuesday afternoons. There is no charge for this service for 90 days.
A handyman will be retained to help out as needed.

Setup and teardown for events is not expected to be a problem as we leave the tables setup. There is less wear and tear on equipment this way.

Any group requiring a special setup should contact the office and they will arrange for the cleaning service to setup whatever is required.

Coffee cup washing is an open matter. Eldon of Green Team has volunteered to wash the cups for now. Apparently the dish washer can be a little complicated to learn how to use.

- ✓ Julie – motioned that Eldon of the Green Team be allowed to continue washing the coffee hour cups until a suitable solution can be obtained. Brad seconded. Passed with one dissention.
 - ✓ Pastor Grant highlighted his new job description that was contained in his report. It was completed by the personnel committee and needs approval by the council. Bill motioned that it be accepted and Julie seconded.
 - ✓ Pastor Luci provided an update on the piano fund. The fund was successful and Amy said a suitable piano has been identified. There was also \$3K remaining for piano maintenance.
- Also, the Inclusive event was a success. A core team will investigate what this means at Bethany.

Orville Letter Discussion

- ✓ Concern about security in Bethany church.
- ✓ Previous church security training centered around “Run, Barricade/Reinforce, Resist”.
- ✓ Pastor Grant will check with Scott for advice given his law enforcement background.
- ✓ Chick will contact Orville to update them on council discussions.

Audrey Kusilek Discussion

- ✓ The funeral committee were told to plan on 200 people and about 600 showed up.
 - ✓ The large number of participants would create a safety concern in the event of an emergency.
 - ✓ The visitation at the funeral home should have alerted people that an overflow event would occur.
 - ✓ Discussion regarding streaming the of the service to the gathering room to accommodate the overflow followed. Only a few people in the church would know how to do the streaming. Dave suggested that if streaming is required in the future, we should contact him.
- Chick will talk to John at the funeral home to make sure we all have correct expectations in the future.
- Chick will also contact Audrey to share council discussions on this matter.

- Next Meeting Date:

Executive Committee	June 10, 2019 - 10:30 a.m.
Council Meeting	June 17, 2019 - 5:30 p.m.
- Assignments:

June Devotions	Mal Bailey
June Collection/Lock Up	Mal Bailey/Alexa Giddings