

BETHANY LUTHERAN CHURCH COUNCIL

Mission: We INVITE all; We GROW in Faith; We GO to share God's love and grace

MINUTES from: Monday Sept 19, 2022 (prepared by Jennifer Nelson)

COUNCIL MEMBERS: P = Present A = Absent **MEETING HELD IN PERSON**

Wanda Bock - P	Pam Crouse – A	Andy Denison – P	Bill Evans – P
Alexa Giddings – P	Bun Hanson - A	Ted Hakala - P	Audrey Kusilek - P
Dave Myre–P	Mackenzie Narins - P	Jennifer Nelson – P	Tammy Roberg - P
Deberra Slagstad -P			

STAFF MEMBERS: P Arthur

Guest Present: Eric Roethel

PREPARATION:

Devotion: Jennifer led with a poem from Carol Wimmer. "I Know I am a Christian".

Prayer Requests: Prayers for Sheriff Kraemer and his family. Prayers of thanksgiving for all the members present last weekend. Sunday was great! Prayers for Ray, who was injured.

Guest Presentation: Eric Roethel was here to present on the Property Committee. They meet once a month here at church. They have a great group of members. Dawn also plays a key role in the Property Committee. They try to focus on requests from members as well as looking at their long-range planning items.

Approval of Agenda: TH/BE motion made to add Saturday night collection to the agenda as well as assign that task to Tammy Roberg – discussion – is Tammy willing to take on this task? Yes, as long as she can call in a sub when she is not here. Motion Carried. TH/DM – discussion – agenda approved

Approval of Council Minutes: AG/WB – motion made to accept the minutes - discussion – listed as meeting in person and the meeting was via zoom. Correction will be made. Minutes approved with correction.

Accept Financial Report: – discussion – looking at 2021- and 2022-income year to date, we are looking at some potential hard work to do if the income doesn't come up. Because of market fluctuation, Trust Fund payouts show the swings in the market and that makes their balance sheet show like we paid out \$17k this year when really they only paid out \$7k...the rest was market fluctuation. Also, we should further discuss negative balances in designated funds. That happened this past month due to some timing issues with funds coming in and going out of one designated fund. We should discuss further the practice on this. Salary for Visitation Pastor seems to be flat from month to month even though she picked up extra work in July and August due to Pastor A's leave. Pastor Sue was compensated, and that issue has been taken care of. However, we should look at our policy for compensating these situations in the future. Financials Accepted.

Old Business:

Deferred Maintenance Items: Deb began a discussion on the stained-glass repairs/replacements. She also handed out a spreadsheet with all the items that are currently being discussed in terms of "deferred maintenance" type items. Maybe looking at a capital campaign to take on some of the bigger items. What are the next steps? Council needs to LEAD the congregation into this process. October 9th, we need to educate the congregation that there are some major items in the near future, we are planning to move forward with a Capital Campaign. Should we postpone having a person from Willet Hauser come to present to the congregation in October? Yes. We need to prioritize the list. We also need to table the stained-glass bids and get more information from the bidders.

Dave, Wanda, Deb, Ted and Pastor A (as staff liaison) will meet to work on prioritizing the list.

DS/AG - Motion made to extend our meeting 30 minutes – discussion – none. Motion carried.

BE/Th - Motion made to allocate up to \$20K from our General Gift fund to pursue the Gathering Room upgrades – discussion – some discussion about our deficit budget - 7 yes, 4 no motion carried.

Council Informational Congregational Gathering: the group prioritizing the needs list can look at what updates we want to provide to the congregation and share that with the meeting. Pastor A will contact Willet Hauser and indicate our intent to cancel their appearance.

Financial Update, Large Expenses on the horizon, plan for funding those, hosting Synod Assembly and Education updates

Results from Pastoral Gathering Discussions: Pastor A handed out a summary of the gatherings. More to come on this later. Any long-range planning should include these priorities.

Planning Task Force for Synod Assembly: Bea Evans will be chair. Gail Weber, Paul Hanson, Amy Brekke, Jan Wick, Ted & Carol Hakala, Alexa Giddings and Tammy Roberg are also interested in participating

150th Anniversary Team: We are still looking for members who be willing to help with this.

Reports:

JN/TH - **Motion** made to adjourn the meeting -Discussion – none. Motion carried. Meeting closed with the Lord's Prayer.

NEXT MEETINGS:

Executive Council Meeting: Monday 10/17/2022 @ 5:30

Council Meeting: Monday 10/17/22 @ **5:00pm**

Assignments:

Oct Devotions: Alexa Giddings

Oct Collections: 8am Jennifer Nelson
10am Mackenzie Narrins

October Guest Committee: Trust Fund – Roxie Olson will present