

BETHANY LUTHERAN CHURCH COUNCIL

Mission: We INVITE all; We GROW in Faith; We GO to share God's love and grace

MINUTES from: Tuesday, Apr. 26, 2022 (prepared by Jennifer Nelson)

COUNCIL MEMBERS: P = Present A = Absent **MEETING HELD IN PERSON**

Wanda Bock - P	Pam Crouse – A	Andy Denison – P	Bill Evans – A
Alexa Giddings – P	Bun Hanson - P	Ted Hakala - P	Audrey Kusilek - P
Dave Myre–P	Mackenzie Narins - P	Jennifer Nelson – P	Tammy Roberg - P
Deberra Slagstad -P			

STAFF MEMBERS: Pastor Arthur & Dawn Paul

PREPARATION:

Sharing Joys & Concerns – Prayers for Norma Bergum, Bill Evans the family of Lili Peters and our congregation to grow in our trust of God. Butch who passed away last Friday, dear friend at work who's daughter Anette is in the hospital, P Arthur who is in transition with his coming move.

Pastor Arthur offered an opening prayer.

April 2022 Council Question & Discussion: As leaders, how do we go forward? Back to the Basics? Faith, humility, forgiveness, love and hope. It is our job as Council members to take the high road. Witnessed hope today serving Stan's funeral lunch. Hopeful for forgiveness. Thinking about humility and being the humble servant.

Devotion: Wanda led devotions from a reading "Church is Hard".

Approval of the Agenda: **Motion** to approve the agenda BH/AK– discussion can we move the discussion of the Visitation Pastor job description to a closed session. AK/DM – discussion-none. Motion Carried. Motion to approve the agenda as amended - Motion carried.

Meeting Minutes: **Motion** made to approve the March minutes AK/TH – discussion – fix spelling error Nest to Next. Motion carries

Financial Report – **Motion** made to accept the financials - WB – discussion – Can we show the expenses in the months that we know the expenses would occur rather than dividing them out over 12 months? It is recommended that we look at budgeting expenses "actual month" starting with next year's budget. Dawn gave a verbal "overview" of the monthly and year to date financials. Good Samaritan fund has a balance of \$12,000+ what is "restricted" and what is "unrestricted"? The designated fund balance is listed in designated funds and the other is listed in the asset area. We had a great presentation on Rock Steady, the Parkinson group that meets. **Motion** made to move the \$1094.82 parish Nurse Ministry fund to the "Rock Steady" program TH/AK - Discussion – We are going to look at these designated funds during our Council Retreat. Is there any designation that we can't give money to Rock Steady which is not a 501C3? It's a great ministry in the community. Motion carried. Motion to accept the financials carried. More discussion – we have a hard time saying "thank-you". Have Engstrom's been thanked for their Foster Freiss donation? In terms of their donation to Worship and Music, yes, they were given a written thank you as well as many personal thank yous.

OLD BUSINESS:

411 Mtg: Mtg will be held tomorrow.

Building Projects: Dave gave an update on the major projects. Garage door is turning into a bigger project. Not all bids are in yet. Parking lot issues have been brought up. There are sinking manholes that are posing a problem and this does not seem to be a Monarch issue. Sidewalks under the carport?

Flower beds? Can we look at simplifying the flower beds? Bob Stanonik did a fantastic job with the beds, but it is a huge job to keep them up now. Should we look at shrubs? Is there a new member who may be interested in maintaining it? Also, the handicapped mechanism in the Messenger St. entrance is not working well at this time...Can we recruit National Honor Society members to help with fall clean-up, flower gardens, painting etc? Dave has lots of notes to bring back to Property Committee.

Pastoral Gatherings: We've already had a few. There are some patterns that are emerging. They've been going well. The results will help to guide our strategic planning.

Mortgage Payoff: Motion made to pay off the mortgage balance BH/AK – discussion – none. 1 dissent, no abstentions. Motion carries. Further discussion – the dissent is not a personal dissent but more a dissent from feedback that congregation members have given who are not sure this is what we should be doing considering our current financial situation and having a budget with a \$100K shortfall projected. How do we acknowledge the mortgage being paid off?

NEW BUSINESS:

Summer Worship: They will be held on Wednesday nights. They will have communion and will probably be around the Psalms. Looking for groups to sponsor each night to do set-up, popcorn, clean-up, etc. There will also be three Bethany on the Go events again this summer.

Mission Jamaica: Lenae & Dave came to talk about MJ. Please consider joining a future trip.

Motion made to extend the meeting to 7:30 MN/WB – discussion – none. Motion carried.

First Communicants: We had three communicants who received their 1st communion on Maundy Thursday. They were: Claire Thoreson, Dexter Corbin, Walter Corbin. Congratulations to these three.

Council Orientation: When would we like to hold this? What would this look like? Orientation will include some conversations/reviews of Bethany's financials. Perhaps a 2-hour business meeting first and then a 2-hour leadership meeting later? P Arthur will send out some dates for a 2-hour business meeting soon and we will vote on dates.

Invitation for Committee Chairs: Every meeting it would be nice to invite a committee chair to each meeting. Tonight's talk from Lenae and Dave was a great example of what this would look like. Invite "your" chairperson to come and give a 5-minute overview of what they are working on and give them a chance to ask Council for any needs they have. Jennifer will ask Gail to come and represent WELCA at the May meeting.

REPORTS

Staff: As written

Committees: As written

Motion made to move into Closed Session TH/TR – discussion – none. Motion carried.

Motion made to move out of closed session DS/DM – discussion – none. Motion carried

Motion made to approve the job description for Visitation Pastor, with the modification recommended by Ted. AK/WB – discussion – none. Motion carried.

Motion made to approve the Telecommuting Policy as presented and to be assessed at the annual review of the DoCB and to sunset when the current DoCB retires/leaves employment at Bethany. AK/TH – discussion – none. Motion carried.

Motion made to adjourn the meeting -AK/Th -Discussion – none. Motion carried. Meeting closed with the Lord's Prayer.

NEXT MEETINGS:

Executive Council Meeting: Monday 5/9/2022 @ 5:30pm

Council Meeting: Monday 5/16/22 @ 5:30p

Assignments:

May Devotions: Ted

May Collections: 8am Ted
10am Ted