

BETHANY LUTHERAN CHURCH COUNCIL

Mission: We INVITE all; We GROW in Faith; We GO to share God's love and grace

MINUTES from: Monday, Mar. 21, 2022 (prepared by Jennifer Nelson)

COUNCIL MEMBERS: P = Present A = Absent **MEETING HELD IN PERSON**

Wanda Bock -A	Pam Crouse – P	Andy Denison – P	Bill Evans – A
Alexa Giddings – P	Bun Hanson - P	Ted Hakala - P	Audrey Kusilek - P
Dave Myre–P	Mackenzie Narins - A	Jennifer Nelson – P	Tammy Roberg - P
Deberra Slagstad -P			

STAFF MEMBERS: Pastor Arthur & Dawn Paul

PREPARATION:

Devotions – Jennifer led devotions on Philippians 3 and Faithful Leaders in the Church.

Sharing Joys & Concerns – Prayers for our world to get along, the people in Ukraine, for all of us here to recover, friend Jeff, friends suffering from colon cancer, elders who have been alone during COVID, neighbors who are slowing down and dealing with dementia/Alzheimer's, sister-in-law who had hip replacement and others who have ongoing health concerns, prayers for those who are opening their homes to Ukraine refugees, joys for son Eric being here in RL. Pastor suggested that next time, each member should bring your own area of prayer re: Bethany.

Pastor Arthur offered an opening prayer.

March 2022 Council Question & Discussion: Prior to Q&A Dave expressed some concerns about the length of time devoted to this. Is this the best way to address our thoughts on “healing”? Is this taking too much time? The group discussed. The group led this discussion from Dave's questions and Deb's handout.

Approval of the Agenda: **Motion** to approve the agenda PC/AK – discussion to correct the spelling of Amy's name. Motion carried.

Meeting Minutes: **Motion** made to approve the February minutes TH/AK – discussion – none. Motion carries

Annual Meeting Minutes: **Motion** made to post the annual meeting minutes in draft form right away AD/TH – discussion – none. Motion carried.

Financial Report – **Motion** made to accept the financials AK – discussion – Dawn presented the current budget numbers to council. Discussion on Wendy's recommendation to pay off the mortgage with the General Gift Fund balance. **Motion** made to pull approximately \$120K from the general gift fund to cover the payoff balance of our Thrivent Mortgage AK/TH – discussion what will happen to donors who only want to give to the mortgage? Might paying off the mortgage bring in more dollars? Upcoming building projects that can be funded from the building fund if the mortgage isn't coming out of that account each month. Maybe a list for donors on upcoming building projects. A lot of this is communicating to the congregation. Yes –5 No-5. Motion fails. Can Council recommend bringing this back as an agenda item in April after the budget Forum. **Motion** made to payoff the Thrivent Mortgage within 30 days based on positive feedback from the budget forum AK/JN – discussion – can we extend this to our April 25th meeting? Yes. **Motion amended:** to Council is recommending to payoff the Thrivent Mortgage with monies from the General Gift Fund. AK/PC – Motion carried

OLD BUSINESS:

Congregational Forum April 3 – congregational informational forums. Thank you to the team for planning these. P Arthur went through the agenda. Discussion about removing the COVID update; committee agrees we can remove that. Where is Mission and Vision?

Motion made to extend our meeting 30 minutes DS/AK – discussion – none. Motion carries

Financial Update:

2022 Bethany Plans – Pastor Arthur will do this

Communion & Masking Update: resolved

Children’s Programming: Angie will do this

NEW BUSINESS:

Masking Update going forward: resolved

Staff/Goal Setting: P. Arthur sits down with each staff member about their goals. They will review these at 6-month intervals. P Arthur will also share his goals with Council.

Bethany 411: Ted’s idea of the “411” done by video. Could be attached to the email 411 so people could read if they prefer and/or “see” faces and hear “voices”. Ted and Jennifer will look into this more.

Delete “Interim” Title for Amy Brekke’s Position: **Motion** made to delete the “interim” term from Amy’s job description. DM/TR – discussion – is anything changing with her job description? No, just removing the “interim” term. Motion carries.

Approve Job Description for Visitation Pastor: - Take home and review. We will take action next month.

Provide Telecommuting Policy as Information Only – Take home and review. We will take action next month.

Parking Lot Bid: **Motion** made to approve the \$7500 parking lot bid BH/DM – discussion – some clarification of why this is happening. Error from the last time this was fixed, the company will redo the area it did last time but we are adding the area to the east to be fixed while they are here, this represents a cost savings since they will be here anyway. Motion carries

Council Orientation: P. Arthur will try to find some dates to hold a Council Orientation after Easter. Orientation could include some conversations/reviews of Bethany’s financials.

Summer Worship/Tent Update: We have a donor who is paying half the tent and Trust Fund is paying the other half. The tent will be 3x larger than last year. Tent will be here June – August. Property will work on the grass/turf issues.

REPORTS

Staff:

Committees:

Motion made to adjourn the meeting - PC/DS -Discussion – none. Motion carried. Meeting closed with the Lord’s Prayer.

NEXT MEETINGS:

Executive Council Meeting: Monday 4/11/2022 @ 5:30pm

Council Meeting: **Monday 4/25/22 @ 5:30p**

Assignments:

Apr Devotions: Wanda

Apr Collections: 8am Dave

10am Wanda