

BETHANY LUTHERAN CHURCH COUNCIL

Mission: We INVITE all; We GROW in Faith; We GO to share God's love and grace

MINUTES from: Monday, Jan. 17, 2022 (prepared by Wanda Bock)

COUNCIL MEMBERS: P = Present A = Absent **MEETING HELD IN PERSON**

Mal Bailey –A Wanda Bock -P Tami Bowman –A Pam Crouse – P
Andy Denison – P Mike Diercks – A Bill Evans –P Alexa Giddings – P
Dave Myre–P Mackenzie Narins - P Jennifer Nelson – A Deberra Slagstad -P
Brad Wiedmann –P

STAFF MEMBERS: Pastor Arthur & Dawn Paul

PREPARATION:

Devotions – Pam led the devotions with assistance from Wanda. The topic was Grace.

Sharing Joys & Concerns -Pam raised up the Congregation, Staff, Pastor Arthur and Pastor Sue for their work at Bethany.

Pastor Arthur offered a prayer.

Approval of the Agenda: Pastor Arthur asked if he could add an item to new business concerning staff vacations. **Motion** to modify the agenda. DS/DM - Discussion none – Motion carried.

Open Forum– none

Meeting Minutes: **Motion** to approve the December 2021 minutes BW/AG - Discussion-none. Motion carried.

Meeting minutes from Special Budget Meeting: **Motion** to approve minutes from January 10th meeting. DM/BE Discussion-Brad brought up the 100,000K as a separate line item. Dawn will address that during the financial report. Motion carried.

Financials: Dawn read Wendy Margren's financial report for December 2021. Member giving in 2021 was roughly \$584,000 compared to \$696,000 in 2020. This is a reduction of \$112,000. In addition to the member giving in 2020 were receipts of \$80,197 of PPP funds that will not repeat. Addressing the 2022 budget, Dawn noted there will be a note in the annual report explaining the budgeted expected deficit of \$100,000 and how it will be listed as a separate line item. Pastor Arthur stated that Wendy's report confirms that we are in trouble financially. **Motion** to accept the financial report. DS/BW - Discussion - Bill expressed a desire for some education on financial reports in the future. Dave suggested spending some time cleaning up designated funds in the future. Motion carried

OLD BUSINESS

Service Schedule: The temporary worship schedule has started. Crosstalk was well attended. Pastor Arthur stated we will continue this schedule for now.

Nominating committee: The nominating committee has nine nominees. Their bios are due January 19th. Nominees include Ted Hakala, Audrey Kusilek, Pat McCann, Tammy Roberg, Dianne Koser, Tyler Westphal, Bun Hanson, Alexa Giddings, and Bill Evans.

Budget Forum: Forums will be held January 23 after each service. There was discussion as to whether we should record or stream them. It was decided Pam would talk to Leah for ways to accomplish this.

Annual Meeting: Andy suggested that due to the sharp increase in covid infections we should consider changing from an in person only meeting to a hybrid. Pam contacted Lowell Bolstad at synod about online voting. The opinion of the experts at the synod is that in these circumstances, we could consider an electronic ballot online as acceptable. Much discussion. **Motion** by AG/DM to extend the meeting by

½ hr. Approved. **Motion** by AD/PC. *The annual meeting to be held at Bethany Lutheran Church on January 30 will be a hybrid meeting. Members of the congregation may attend via zoom or in person in the sanctuary. Voting for zoom attendees will be by polling and voting for in person attendees will be by written ballot.* Much discussion pro and con. Motion carried 6 yes, 2 no, 1 abstain.

Pam stated the parliamentarian we had to advise us last year is not available this year.

Discussion regarding the agenda. Take the election of the audit committee off. They are elected by the council. Someone is needed to present the budget. Bill agreed to do it. It was suggested we have a time limit on speakers from the floor. DS suggested a 2 minute time limit. **Motion** to approve the agenda.

DM/BW Motion carried.

NEW BUSINESS

Staff Vacation: Pastor Arthur proposed an extra week of vacation for staff. They are not receiving any raises this year and he feels this is a good way to compensate them and show appreciation for all they do. **Motion** by AD/BW to approve an extra week of vacation for staff for the 2022 calendar year. Motion carried. 8 yes and 1 no.

REPORTS

Staff Reports: attached

Committee Reports: Alexa reported that the Welcome team has changed their meeting time to 5:30 on the fourth Monday of the month. Other reports attached.

Motion made to adjourn. AG/PC -Discussion – none. Motion carried. Meeting closed with the Lord's Prayer.

NEXT MEETINGS:

Assignments:

Executive Council Meeting: Tuesday 2/15/2022 @ 10:30am

Council Meeting: Monday 2/21/22@ 5:30pm

Annual Meeting January 30th.

Devotions:

Feb Collections: 8am Deb Slagstad

9:30am Wanda Bock

11:00am Andy

Denison