

## BETHANY LUTHERAN CHURCH COUNCIL

**MINUTES from:** Monday, December 17, 2020 (prepared by Jennifer Nelson)

**COUNCIL MEMBERS:** P = Present A = Absent

|                    |                   |                     |                |
|--------------------|-------------------|---------------------|----------------|
| Mal Bailey – P     | Paul Baribeau - A | Tami Bowman – P     | Pam Crouse – P |
| Andy Dennison – P  | Mike Diercks- P   | Rachel Engel – A    | Bill Evans – P |
| Alexa Giddings – P | Michael Husak – A | Jennifer Nelson – P | Ed Skaw – P    |
| Brad Wiedmann – P  |                   |                     |                |

**STAFF MEMBERS:** Pastor Luci – P Pastor Peter – P Dawn Paul – P

### PREPARATION:

**Devotions** – Alexa Giddings lead devotions on Diana Halverson’s Advent book entry on Ephesians Chapter 5.

**Sharing Joys & Concerns** – *Vaccines are shipping. Great to see families come to get Christmas boxes and many helpers there to help deliver.*

**Open Forum** – none

**Meeting Minutes :** 11/16/2020 Motion BW/ES. Discussion – none. Motion carried. MD/ES motion to move Lead Pastor Sabbatical amount from Designated Funds to General Fund. Discussion – none. Motion carried.

### INFORMATION/ACTION:

#### Old Business:

1. BIC Task Force: - reaffirmed their readiness to go forward with their motion to present for a vote on at annual meeting.
2. Reopening Task Force – no indication currently to move from phase 1 to phase 2. Some feedback from members who are concerned about why we aren’t meeting. We are still following the Barron County, WI churches and ELCA recommendations. Positive feedback for Wednesday night drive in church.
3. Council Corner – Bill gave a report on what will be in the upcoming Council Corner section of the newsbreak.

#### New Business:

1. Budget: A review of the budget.
2. ES/BW Motion made to extend our meeting to 8:00pm. Discussion – none. Motion carried.

Budget continued:

PC/BW **motion** to change the percent increase for salaries from 2.5% to 1.6% – discussion – none. Motion carried.

MD/ motion made to not include the new hire in the 2021 budget. Motion withdrawn. New hire is not included in the budget.

BW/ES **motion** made to remove \$8000 for floor cleaning from the 2021 budget. Discussion – Alexa and Dawn thought this was reasonable with the lower use of the building from March to present (and beyond). Motion carried.

Dawn will ask Wendy about accounting for PPP in 2020. Can we account for that in the 2021 budget somehow?

PC/MB **motion** made to approve the 2021 budget with the above changes and present it to the congregation for a vote at the annual meeting. Discussion – could a budget be presented with a restriction on spending? Can we see the final budget prior to publication? Review the narrative? 8 Yes, 2 dissents, motion carries.

Pam will work with Wendy on a narrative for the budget presentation. Jennifer, Pam and Ed will work on presenting the budget at the coffee hour the week before the annual meeting.

**Reports: attached**

1. No questions on other attached reports

**Committees: attached**

1. No questions on Committee Reports

**Meeting closed with a prayer commentary from Bill Evans**

**NEXT MEETINGS:**

**Executive Council Meeting:** Tuesday 1/12/21 @ 10:30am

**Council Meeting:** Monday 1/18/21 @ 5:30p (via Zoom)

**Assignments:**

**Jan Devotions:** Bishop Laurie

**Feb Devotions:** Jennifer Nelson