

## BETHANY LUTHERAN CHURCH COUNCIL

**MINUTES from:** Monday, November 16, 2020 (prepared by Jennifer Nelson)

**COUNCIL MEMBERS:** P = Present A = Absent

Mal Bailey – A	Paul Baribeau - P	Tami Bowman – P	Pam Crouse – P
Andy Dennison – P	Mike Diercks- P	Rachel Engel – A	Bill Evans – P
Alexa Giddings – P	Michael Husak – A	Jennifer Nelson – P	Ed Skaw – P
Brad Wiedmann – P			

**STAFF MEMBERS:** Pastor Luci – P Pastor Peter – P Dawn Paul – P

Guests: Ted Hakala

### PREPARATION:

**Devotions** – Bill Evans lead devotions on John 13:34-35 on loving relationships.

**Sharing Joys & Concerns** – Dawn's friend who has other health issues has now been diagnosed with Covid and is experiencing additional issues. Keep others and especially our health care workers in your prayers. Prayers for Jacobson family. Kevin is recovering at home. Andrew's uncle Bill Beranek, struggling with Covid. Paul passed his Praxis exam to become a school counselor. Bill's kids are negative but still need to quarantine. Hospitals are full and sometimes there isn't room due to no staff. Stress and duress for our health care workers. So thankful to have them. Brad's grandson is enjoying the "way ahead of normal" snowpack. Tami's joy of our girls state swim team competition. Girls placed 5<sup>th</sup> overall and Faith Forsberg won the first state title for girls swimming in RL ever. Andrew remembers when RL built the pool...we had no swim team...cool to see the history of that and now to have a state champ.

**Open Forum** – none

**Meeting Minutes :** 10/19/2020 Motion BW/ES. Discussion – none. Motion carried. Motion to accept Financials. Motion to accept BW/PC.

### INFORMATION/ACTION:

#### Old Business:

1. Transition Task Force – Ted Hakala is here to give us a presentation from the TTF. Grow young, welcome young families with children, develop ministries that reach out to those who are broken by life's circumstances.
2. Strategy Discussion – Canoeing the Mountains
3. Updates from the Safely Regathering Task Force - The TF meets twice monthly and is continuing to recommend that Bethany stay in Phase 1: Safer at Home. Building and kitchen guidelines have been established for essential groups to use. The Worship team is using the Phase 1 guidelines to deliver services, both on-line and drive-in.

#### New Business:

1. BIC Motion proposed for Annual Meeting – Congregational motion to be presented at annual meeting. BIC TF is asking council for their endorsement of the following motion; ***The Building an Inclusive Church (BIC) Task Force, and the Welcome Committee make the motion that Bethany Lutheran Church of Rice Lake apply for recognition by ReconcilingWorks to be designated as a Reconciling in Christ (RIC) ELCA church.*** Motion made to endorse the motion coming out of BIC task force BW/JN. Discussion – none. Motion carried, one dissent.
2. Bethany Proposed 2021 Budget - budget will be presented for approval at the December meeting. Tonight's goal is to discuss and get any clarification. Prior to special meeting itemize out the questions. We will try to move December council meeting to 17<sup>th</sup> with an extended period of time to discuss budget.
3. ES/AD motion to extend meeting to 7:30. All in favor. Motion carried

4. Annual Meeting and Continuing Resolution -  
Bill described three options for conducting an annual meeting during a time in which only 10 or less people can gather: / Parking lot meeting, Zoom/telephone conference call, or a hybrid of both. Attendance with verification of voting members participation and that a quorum is established will be required. Discussed options for ballot.  
Since our constitution and by-laws do not yet allow it, and since Wisconsin allows remote meetings the following continuing resolution has been suggested by the ELCA:

**CONTINUING RESOLUTION;**

C10.08.A20 This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous communication. To the extent permitted by state law, notice of all meetings may be provided electronically.

In order to conduct an annual meeting using remote technology and including votes, the following Continuing Resolution was needed to be acted upon by the Council.

Motion by PC/BW to pass the continuing resolution. Discussion. Motion carried unanimously by voice vote.

**Reports: attached**

1. No questions on other attached reports

**Committees: attached**

1. No questions on Committee Reports

**Meeting closed with the Lord's Prayer**

**NEXT MEETINGS:**

**Executive Council Meeting:** Tuesday 12/15/20 @ 10:30am

**Council Meeting:** Thursday 12/17/20 @ 5:30p (via Zoom)

**Assignments:**

**Dec Devotions:** Michael Husak

**Jan Devotions:** Jennifer Nelson

**PLEASE NOTE CHANGE IN DECEMBER MEETING DATE!**