

## BETHANY LUTHERAN CHURCH COUNCIL

**MINUTES from:** Monday, October 19, 2020 (prepared by Jennifer Nelson)

**COUNCIL MEMBERS:** P = Present A = Absent

Mal Bailey – P	Paul Baribeau - P	Tami Bowman – P	Pam Crouse – P
Andy Dennison – P	Mike Diercks- P	Rachel Engel – A	Bill Evans – P
Alexa Giddings – P	Michael Husak – A	Jennifer Nelson – P	Ed Skaw – P
Brad Wiedmann – P			

**STAFF MEMBERS:** Pastor Luci – P Pastor Peter – P Dawn Paul – P

### PREPARATION:

**Devotions** – Pam Crouse led devotions on Romans 12:2 and Canoeing the Mountains pages on Transformational Leadership

**Sharing Joys & Concerns** – *Glass half full, even with Zoom fatigue, at least we are able to be together. Luci's HS teacher (Warren) died of Covid last night and grandfather (Ted) is going on Hospice. Diaper Days was a huge success.*

**Open Forum** – none

**Meeting Minutes 7/20/20, 9/21/20:** Motion to approve 7/20 minutes PB/BW. Discussion – none. Motion carried. Motion to approve 8/17/20 minutes BW/MB. Discussion – none. Motion carried. Motion to approve 9/21 minutes MB/BW. Discussion – none. Motion carried. Motion to accept Financials BW/MD.

### INFORMATION/ACTION:

#### Old Business:

1. Re-Opening Task Force – Wisconsin is overwhelmed with cases at this time. The task force will recommend that we continue at Phase 1. Please pray for our health care workers as they navigate these times with lessening resources. The Task Force has made some recommendations on how to continue some long-standing Bethany traditions...lefse baking, hot meal for Thanksgiving etc.
2. Transition Task Force – Excellent job of communicating. Individual subgroups have been meeting. There are some updates on the website. Next meeting is this Thursday.
3. Constitutional Update – Brad updated the council. He is so thankful that Pastor Lowell Bolstad is available to help. PLB pretty much updated the entire constitution. Yay! Offer a summary to members prior to Annual Meeting and let people know ahead of time to review the updates so that we can vote on these updates at the Annual Meeting. Brad will take the lead on compiling a summary prior to annual meeting. He may also do a video clip prior annual meeting for a “temple talk”. Constitutional committee will vote on the updates and then bring that back to Council for the November meeting.

#### New Business:

1. Annual Meeting – Bill is talking to Dave Wilson on how to do a “streamed” Annual Meeting. Dave has some ideas on how we can go forward. He also has some ideas on how to “try it out” ahead of time. Bill has also reached out to some others about how to do Annual Meeting remotely. Brad will check with P. Bolstad about “work arounds” for this annual meeting in terms of “paper ballots”. He will also check with P. Bolstad about updating our Constitution to forgo paper ballots in the future.
2. Pam Crouse gave an update on a WI Council on Churches seminar that she attended. She reported that there is a FEMA program that we have access to that supports pastors who are feeling the stress of how to minister during this Covid crisis.
3. Pastor Peter request – Each council member will call 5 members to “check-in” before the November meeting. Each member will start with the first 5 people who’s last name has the same letter as your last name .

#### Strategy Discussion:

1. Canoeing the Mountains discussion of Part 4, 5 and complete book – we had a nice conversation about the book. Some take a ways were: Continuing to learn vs focusing on what we have already mastered, looking “outside the box”, spend more time with people who “don’t look like us”, communicate with those we are trying to “reach” ...what do they need, how do we meet them “where they’re at”, world has changed don’t keep doing the same thing and expect a different result, we have to change/transform, “step-out” go and meet people and talk to them, transformational leadership will be crucial as gen Z’rs become the main voting block in this country.
  - a. Our task for next month: Continue to think about this book. We need to update our Vision. For a point of reference, our last vision, Vision 2020 had three components: Growing Young, Building Community and Education for working adults. What parts of Vision 2020 do we want to keep? What do we want to change? What needs to be added to our vision in terms of what we have learned from *Canoeing the Mountains*? We will have a vision discussion at our November Council meeting so please come prepared with your thoughts.

**Reports: attached**

1. No questions on other attached reports

**Committees: attached**

1. No questions on Committee Reports

**Meeting closed with the Lord’s Prayer**

**NEXT MEETINGS:**

**Executive Council Meeting:** Tuesday 11/10/20 @ 10:30am

**Council Meeting:** Monday 11/16/20 @ 5:30p (via Zoom)

**Assignments:**

**Nov Devotions** – Bill Evans

**Dec Devotions:** Michael Husak